

Instructional Assistants

Years Experience		(7.5hrs) and ECE Asst hired after 7/13 (7319/3200 (7hrs.) or 3201 (7.5hrs))	EBD/FMD Inst Asst (7315/ (3100 or 3170 Degreed))	Employment Specialist CWTP (8349/3100) 7hrs 185 days	Advanced Technology Learning Ctr. (7362/3620) 8hrs day/202days yr	ESL Monitor Inst Asst (7339/3160) 7 hrs day/182days year	Bilingual Inst Asst (7316/3160) 7.5 hrs day/182days year	Bilingual Inst Asst with Degree (7322/3161)	Instructor II (7313/3130) Pays into TRS	Inst Asst with 4 year degree (7317/3170) pays into CERS	Program Asst. II CSC (7335/3100) 7.5 hrs 182 or 215 days
0yrs	\$	10.31	10.60	10.60	10.50	11.99	11.99	15.14	12.26	12.26	10.60
1yrs	\$	10.41	10.69	10.69	10.62	12.11	12.11	15.14	12.38	12.38	10.69
2yrs	\$	10.50	10.78	10.78	10.72	12.23	12.23	15.14	12.51	12.51	10.78
3yrs	\$	10.59	10.87	10.87	11.12	12.84	12.84	15.14	12.63	12.63	10.87
4yrs	\$	11.10	11.39	11.39	11.47	13.24	13.24	15.14	12.76	12.76	11.39
5yrs	\$	11.21	11.49	11.49	11.86	13.91	13.91	15.14	12.89	12.89	11.49
6yrs	\$	11.31	11.59	11.59	12.22	14.61	14.61	15.14	13.02	13.02	11.60
7yrs	\$	11.61	11.91	11.91	12.57	15.33	15.33	15.33	13.15	13.15	11.91
8yrs	\$	11.72	11.98	11.98	12.72	15.81	15.81	15.81	13.28	13.28	11.98
9yrs	\$	11.82	12.11	12.11	12.84	16.59	16.59	16.59	13.41	13.41	12.11
10yrs	\$	12.09	12.38	12.38	12.97	17.41	17.41	17.41	13.54	13.54	12.38
11yrs	\$	12.22	12.50	12.50	13.09	17.76	17.76	17.76	13.68	13.68	12.50
12yrs	\$	12.34	12.64	12.64	13.22	18.11	18.11	18.11	13.82	13.82	12.64
13yrs	\$	12.94	13.24	13.24	13.35	18.47	18.47	18.47	13.95	13.95	13.24
14yrs	\$	13.28	13.56	13.56	13.49	18.85	18.85	18.85	14.09	14.09	13.56
15yrs	\$	13.81	14.10	14.10	13.62	19.22	19.22	19.22	14.24	14.24	14.10
16yrs	\$	14.09	14.38	14.38	13.77	19.60	19.60	19.60	14.38	14.38	14.38
17yrs	\$	14.24	14.52	14.52	13.90	19.80	19.80	19.80	14.52	14.52	14.52
18yrs	\$	14.38	14.67	14.67	14.04	19.99	19.99	19.99	14.67	14.67	14.67
19yrs	\$	14.52	14.82	14.82	14.18	20.18	20.18	20.18	14.81	14.81	14.82
20yrs	\$	14.67	14.96	14.96	14.31	20.38	20.38	20.38	14.96	14.96	14.96
21yrs	\$	14.83	15.11	15.11	14.59	20.59	20.59	20.59	15.11	15.11	15.11
22yrs	\$	14.96	15.28	15.28	14.89	20.79	20.79	20.79	15.28	15.28	15.28
23yrs	\$	15.12	15.43	15.43	15.18	21.00	21.00	21.00	15.43	15.43	15.43
24yrs	\$	15.27	15.58	15.58	15.48	21.21	21.21	21.21	15.58	15.58	15.58
25yrs	\$	15.42	15.74	15.74	15.64	21.42	21.42	21.42	15.74	15.74	15.74
26yrs	\$	15.58	15.90	15.90	15.79	21.64	21.64	21.64	15.90	15.90	15.90
27yrs	\$	15.73	16.06	16.06	15.95	21.85	21.85	21.85	16.06	16.06	16.06
28yrs	\$	15.89	16.22	16.22	16.11	22.07	22.07	22.07	16.22	16.22	16.22
29yrs	\$	16.05	16.38	16.38	16.27	22.29	22.29	22.29	16.38	16.38	16.38
30yrs	\$	16.21	16.54	16.54	16.44	22.51	22.51	22.51	16.54	16.54	16.54

\*\*\*\* All above rates are hourly rates

Secretary Salary Schedule

Years Experience		Secretary Hired Before 7/1/95 (7775 Elem. /7750) 8hrs 202 days	Secretary Hired after 7/1/1995 (7774 BCMS & 7775 Elem. /7740) 8hrs 202 days	BCS Account Clerk III (7163/7740) 8hrs 210 days	BCHS Secretary (7773/ 7740) 8hrs 256 days; Trojan Academy (7773/ 7740) 8 hrs 202 days; In-Zone Secretary (7773/7740) 8hrs 202 days; CSC Secretary (7773/7740) 7.5hrs 202 days	Receptionist (7791/ 7740 or 7750 \$18.19) Days & hours vary by location	Registrar (7885/ 7740) BCMS 202 days & 8 hrs; BCHS 217 days & 7.5 hrs	Guidance Secretary (7884/7740) 220 days & 8hrs
0yrs	\$	18.19	10.86	10.86	10.86	10.86	10.86	10.86
1yrs	\$		10.95	10.95	10.95	10.95	10.95	10.95
2yrs	\$		11.04	11.04	11.04	11.04	11.04	11.04
3yrs	\$		11.13	11.13	11.13	11.13	11.13	11.13
4yrs	\$		11.22	11.22	11.22	11.22	11.22	11.22
5yrs	\$		11.32	11.32	11.32	11.32	11.32	11.32
6yrs	\$		11.52	11.52	11.52	11.52	11.52	11.52
7yrs	\$		12.35	12.35	12.35	12.35	12.35	12.35
8yrs	\$		12.46	12.46	12.46	12.46	12.46	12.46
9yrs	\$		12.57	12.57	12.57	12.57	12.57	12.57
10yrs	\$		13.93	13.93	13.93	13.93	13.93	13.93
11yrs	\$		14.06	14.06	14.06	14.06	14.06	14.06
12yrs	\$		14.20	14.20	14.20	14.20	14.20	14.20
13yrs	\$		14.86	14.86	14.86	14.86	14.86	14.86
14yrs	\$		15.21	15.21	15.21	15.21	15.21	15.21
15yrs	\$		15.82	15.82	15.82	15.82	15.82	15.82
16yrs	\$		16.09	16.09	16.09	16.09	16.09	16.09
17yrs	\$		16.25	16.25	16.25	16.25	16.25	16.25
18yrs	\$		16.40	16.40	16.40	16.40	16.40	16.40
19yrs	\$		16.56	16.56	16.56	16.56	16.56	16.56
20yrs	\$		16.72	16.72	16.72	16.72	16.72	16.72
21yrs	\$		16.88	16.88	16.88	16.88	16.88	16.88
22yrs	\$		17.04	17.04	17.04	17.04	17.04	17.04
23yrs	\$		17.20	17.20	17.20	17.20	17.20	17.20
24yrs	\$		17.36	17.36	17.36	17.36	17.36	17.36
25yrs	\$		17.54	17.54	17.54	17.54	17.54	17.54
26yrs	\$		17.71	17.71	17.71	17.71	17.71	17.71
27yrs	\$		17.89	17.89	17.89	17.89	17.89	17.89
28yrs	\$		18.07	18.07	18.07	18.07	18.07	18.07
29yrs	\$		18.25	18.25	18.25	18.25	18.25	18.25
30yrs	\$		18.43	18.43	18.43	18.43	18.43	18.43

## Secretary Salary Schedule

\*\*\*All Above rates are hourly

Unless otherwise indicated Central Office positions are 7.5 hrs day/260 days year

Years Experience	Administrative Asst. (7762/ COAA) 7.5hrs per days & 260 days	Transportation (7776/COAA) 8hrs	Attendance Associate (7862/8620) 7.5hrs per day & 260 days	Employee Benefits Coordinator (7665/7665) 7.5hrs per day & 260 days	Volunteer Coordinator (7476/ 4650) paid by the hour
0yrs	\$ 22,577.36	26,258.95	41,494.02	23.23	
1yrs	\$ 22,787.71	26,489.78	41,494.02		
2yrs	\$ 23,000.02	26,723.55	41,494.02		
3yrs	\$ 23,214.50	26,959.50	41,494.02		
4yrs	\$ 24,170.49	29,411.53	45,772.36		
5yrs	\$ 24,412.55	29,705.77	45,868.87		
6yrs	\$ 24,656.77	30,002.77	45,962.22		
7yrs	\$ 27,323.66	32,564.31	46,059.71		
8yrs	\$ 27,596.63	32,889.86	46,154.05		
9yrs	\$ 27,873.54	33,218.77	46,248.39		
10yrs	\$ 30,476.04	35,717.08	51,998.93		
11yrs	\$ 30,780.53	36,042.83	52,092.29		
12yrs	\$ 31,089.35	36,371.74	52,188.80		
13yrs	\$ 31,519.09	38,869.66	52,282.15		
14yrs	\$ 32,970.61	39,227.13	52,375.51		
15yrs	\$ 35,059.07	39,587.54	54,578.78		
16yrs	\$ 36,081.83	39,952.10	54,673.13		
17yrs	\$ 36,429.65	40,319.99	54,770.62		
18yrs	\$ 36,781.40	40,692.03	54,865.94		
19yrs	\$ 37,136.30	41,067.22	54,963.43		
20yrs	\$ 38,761.13	42,332.63	55,546.99		
21yrs	\$ 39,123.33	43,095.02	55,643.49		
22yrs	\$ 39,488.48	43,483.01	55,739.01		
23yrs	\$ 39,858.74	43,873.76	55,835.33		
24yrs	\$ 40,232.16	44,571.95	56,121.50		
25yrs	\$ 40,634.48	45,017.67	56,682.71		
26yrs	\$ 41,040.82	45,467.85	57,249.54		
27yrs	\$ 41,451.23	45,922.52	57,822.03		
28yrs	\$ 41,865.74	46,381.75	58,400.26		
29yrs	\$ 42,284.40	46,845.57	58,984.26		
30yrs	\$ 42,707.24	47,314.02	59,574.10		

\*\*\*All above salaries are yearly

Unless otherwise indicated Central Office positions are 7.5 hrs day/260 days year

Years Experience		AP/AR Non Degreed	AP/AR Degreed	Asst. Finance Dir. (7161/7161) 7.5 hrs. per day & 256 days	Finance Director (7184/1840) 7.5 hrs day/240 days yr	Interim Asst. Finance Dir. (7161) As needed, paid by the hour.
0yrs	\$	27,582.03	39,442.39	52,274.88	84,868.35	32.20
1yrs	\$	27,816.82	39,442.39	52,684.14	85,891.14	
2yrs	\$	28,053.95	39,442.39	53,098.72	86,913.92	
3yrs	\$	28,293.46	39,442.39	56,594.59	87,936.71	
4yrs	\$	30,783.70	43,720.93	57,016.06	88,448.10	
5yrs	\$	31,050.50	43,817.24	57,442.85	88,959.49	
6yrs	\$	31,320.51	43,910.60	57,874.76	89,470.89	
7yrs	\$	33,985.36	44,008.09	58,309.63	93,050.63	
8yrs	\$	34,284.18	44,102.42	58,748.62	93,562.03	
9yrs	\$	34,586.22	44,196.76	59,192.75	94,073.42	
10yrs	\$	37,187.03	49,947.31	59,641.01	94,584.81	
11yrs	\$	37,851.91	50,040.67	60,094.39	95,096.20	
12yrs	\$	38,189.16	50,137.17	60,551.91	95,607.59	
13yrs	\$	39,733.42	50,230.52	61,013.55	96,118.99	
14yrs	\$	41,514.62	50,323.87	61,480.32	96,630.38	
15yrs	\$	41,889.21	52,527.16	61,951.03	97,141.77	
16yrs	\$	42,267.01	52,621.49	62,428.05	97,653.16	
17yrs	\$	42,649.08	52,718.98	62,908.21	98,164.56	
18yrs	\$	43,034.34	52,814.31	63,394.48	98,675.95	
19yrs	\$	43,424.95	52,911.80	63,693.84	99,187.34	
20yrs	\$	43,817.69	53,495.56	65,329.12	99,698.73	
21yrs	\$	44,214.83	53,591.87	65,838.82	100,721.52	
22yrs	\$	44,615.95	53,687.39	66,353.85	101,232.91	
23yrs	\$	45,021.07	53,783.70	66,873.80	101,744.30	
24yrs	\$	45,430.24	54,069.86	67,399.07	102,255.70	
25yrs	\$	45,884.54	54,610.56	68,062.90	103,268.25	
26yrs	\$	46,343.39	55,156.67	68,733.38	104,290.94	
27yrs	\$	46,806.82	55,708.23	69,410.55	105,323.85	
28yrs	\$	47,274.89	56,265.32	70,104.66	106,377.08	
29yrs	\$	47,747.64	56,827.97	70,805.71	107,440.85	
30yrs	\$	48,225.12	57,396.25	71,513.76	108,515.26	

\*\*\*All above salaries are yearly

Technology Department

Years Experience		Technology Director (7524/5370) 8hrs day/260 days yr	Computer LAN Technician (7523/7523) 8hrs day/260 days yr.	Technology Specialist Lead Tech 4 year degree (7525/ 5251) 8hrs day/260 days yr.	Technology Specialist Level 1 (7525/ 5251) 8hrs day/260 days yr.	Technology Specialist Level 2 (7525/ 5250) 8hrs day/260 days yr	Technology Specialist Level 3 (College Student Intern) (7525/ 5249) MAX 8hrs day/260 days yr	Technology Services Specialist Trainer (7526/7526) 8hrs day/237 days yr
0yrs	\$	51,289.06	41,031.25	30,773.44	30,773.44	26,670.31	22,880.00	38,380.00
1yrs	\$	52,827.73	42,159.61	33,081.45	33,081.45	28,721.88	23,182.66	39,188.00
2yrs	\$	54,366.41	43,287.97	35,389.45	35,389.45	30,773.44	23,798.13	39,996.00
3yrs	\$	55,905.08	44,416.33	37,697.46	37,697.46	32,312.11	24,413.59	40,804.00
4yrs	\$	57,443.75	45,544.69	40,005.47	40,005.47	33,850.78	25,029.06	41,612.00
5yrs	\$	58,982.42	46,673.05	42,313.48	42,313.48	35,389.45	25,644.53	42,420.00
6yrs	\$	60,521.09	47,801.41	44,621.48	44,621.48	36,415.23	25,644.53	43,228.00
7yrs	\$	62,059.77	48,929.77	46,929.49	46,929.49	37,441.02	25,644.53	44,036.00
8yrs	\$	63,598.44	50,058.13	49,237.50	49,237.50	38,466.80	25,644.53	44,844.00
9yrs	\$	65,137.11	51,186.48	51,545.51	51,545.51	39,492.58	25,644.53	45,652.00
10yrs	\$	66,675.78	52,417.42	53,853.52	53,853.52	40,518.36	25,644.53	46,460.00
11yrs	\$	68,214.45	53,648.36	54,366.41	54,366.41	41,544.14	25,644.53	47,268.00
12yrs	\$	69,753.13	54,879.30	54,879.30	54,879.30	42,569.92	25,644.53	48,076.00
13yrs	\$	71,291.80	56,110.23	55,392.19	55,392.19	43,595.70	25,644.53	48,884.00
14yrs	\$	72,830.47	57,341.17	55,905.08	55,905.08	44,621.48	25,644.53	49,692.00
15yrs	\$	74,369.14	59,136.29	56,417.97	56,417.97	45,647.27	25,644.53	50,500.00
16yrs	\$	75,907.81	60,931.41	56,930.86	56,930.86	46,673.05	25,644.53	51,005.00
17yrs	\$	77,446.48	62,726.52	57,443.75	57,443.75	47,698.83	25,644.53	51,510.00
18yrs	\$	78,985.16	64,521.64	57,956.64	57,956.64	48,211.72	25,644.53	52,015.00
19yrs	\$	80,523.83	66,368.05	58,469.53	58,469.53	48,724.61	25,644.53	52,520.00
20yrs	\$	82,062.50	68,419.61	58,982.42	58,982.42	49,237.50	25,644.53	53,025.00
21yrs	\$	86,165.63	70,266.02	59,495.31	59,495.31	49,750.39	25,644.53	53,530.00
22yrs	\$	89,242.97	70,778.91	60,521.09	60,521.09	50,263.28	25,644.53	54,540.00
23yrs	\$	89,755.86	71,291.80	61,033.98	61,033.98	50,776.17	25,644.53	55,045.00
24yrs	\$	90,268.75	71,804.69	61,546.88	61,546.88	51,289.06	25,644.53	55,550.00
25yrs	\$	91,171.44	72,522.73	62,162.34	62,162.34	51,801.95	25,900.98	56,105.50
26yrs	\$	92,083.15	73,247.96	62,783.97	62,783.97	52,319.97	26,159.99	56,666.56
27yrs	\$	93,003.98	73,980.44	63,411.81	63,411.81	52,843.17	26,421.59	57,233.22
28yrs	\$	93,934.02	74,720.25	64,045.92	64,045.92	53,371.60	26,685.80	57,805.55
29yrs	\$	94,873.36	75,467.45	64,686.38	64,686.38	53,905.32	26,952.66	58,383.61
30yrs	\$	95,822.10	76,222.12	65,333.25	65,333.25	54,444.37	27,222.19	58,967.44

Nutritional Services

Unless otherwise noted all Foodservice positions are 180 days per year

Years Experience		Manager Large School (7212/7212)	Manager Small School (7212/7213)	Asst Manager (7233/7233)	Cook / Bakers (7241/ 421X or 411X)	Foodservice Acct and Compliance Asst. (7205/2050) 8 hrs day/260 days yr	Nutrition Service Central Kitchen Manager II (7211/2110) 8hrs day/260 days yr	Nutrition Services Central Kitchen Asst. Manager (7210/2100) 8hrs day/200 days yr	Asst Nutrition Services Manager Degreed(7232/2331) 8hrs day/237 days yr	Nutrition, Wellness, and Compliance Liaison (7224/2240) 8hrs day/204 days yr
0yrs	\$	14.34	13.52	11.05	10.31	15.77	15.06	12.02	13.27	12.09
1yrs	\$	14.48	13.67	11.40	10.92	15.93	15.20	12.21	13.40	12.22
2yrs	\$	14.62	13.80	11.51	11.04	16.08	15.35	12.34	13.53	12.33
3yrs	\$	14.77	13.93	11.62	11.14	16.25	15.51	12.47	13.67	12.45
4yrs	\$	14.92	14.07	11.73	11.26	16.41	15.67	12.68	13.81	13.15
5yrs	\$	15.07	14.22	11.84	11.36	16.58	15.82	12.80	13.95	13.27
6yrs	\$	15.23	14.36	11.95	11.48	16.75	15.99	12.92	14.09	13.40
7yrs	\$	15.37	14.50	12.06	11.60	16.91	16.14	13.08	14.23	14.01
8yrs	\$	15.67	14.79	12.18	11.71	17.24	16.45	13.20	14.37	14.15
9yrs	\$	15.83	14.93	12.30	11.83	17.41	16.62	13.33	14.51	14.29
10yrs	\$	15.98	15.07	12.42	11.95	17.58	16.78	13.58	14.66	15.62
11yrs	\$	16.42	15.35	12.54	12.08	18.06	17.24	13.72	14.81	15.79
12yrs	\$	16.57	15.49	12.90	12.19	18.23	17.40	13.85	14.96	15.95
13yrs	\$	16.75	15.64	13.04	12.43	18.43	17.59	13.98	15.11	16.16
14yrs	\$	16.91	15.81	13.17	12.55	18.60	17.76	14.11	15.26	16.91
15yrs	\$	17.08	15.96	13.30	12.67	18.79	17.93	14.24	15.41	17.98
16yrs	\$	17.23	16.11	13.43	12.80	18.95	18.09	14.38	15.56	18.50
17yrs	\$	17.43	16.29	13.57	12.92	19.17	18.30	14.52	15.72	18.67
18yrs	\$	17.60	16.45	13.70	13.05	19.36	18.48	14.67	15.88	18.87
19yrs	\$	17.79	16.61	13.84	13.18	19.57	18.68	14.81	16.04	19.05
20yrs	\$	17.96	16.79	13.98	13.32	19.76	18.86	14.95	16.20	19.88
21yrs	\$	18.13	16.95	14.12	13.45	19.94	19.04	15.09	16.36	20.07
22yrs	\$	18.31	17.11	14.26	13.58	20.14	19.23	15.23	16.52	20.25
23yrs	\$	18.49	17.29	14.40	13.72	20.34	19.41	15.38	16.69	20.44
24yrs	\$	18.69	17.46	14.55	13.86	20.56	19.62	15.53	16.86	20.63
25yrs	\$	18.87	17.64	14.69	14.00	20.76	19.81	15.69	17.03	20.84
26yrs	\$	19.06	17.81	14.84	14.14	20.97	20.01	15.85	17.20	21.05
27yrs	\$	19.25	17.99	14.99	14.28	21.18	20.21	16.00	17.37	21.26
28yrs	\$	19.44	18.17	15.14	14.42	21.39	20.41	16.16	17.54	21.47
29yrs	\$	19.64	18.35	15.29	14.56	21.60	20.62	16.33	17.72	21.69
30yrs	\$	19.83	18.54	15.44	14.71	21.82	20.82	16.49	17.89	21.90

# Nutritional Services

\*\*\*All Above rates are hourly

All summer Nutritional Services worker are \$11.00 hr

Nutrition Service Apprentice - 237 days, 4 hrs day	
0-250 hours	(7242/2420)
>250	
>2000	



Transportation Department

Bus Drivers and ECE Monitors are 180 days per year. Other positions have days per year indicated on them

Years Experience	Transportation Director (7902/9020) 8hrs day/237 days yr	Vehicle Mechanic I (7916/9140) 8hrs day/260 days yr Vehicle Mechanic Assistant (7915/9140)	Vehicle Mechanic II - Inspector (7913/9130) 8hrs day/260 days yr	Lead Vehicle Mechanic (7914/9144) 8hrs day/260 days yr	Vehicle Mechanic Assistant (7915/9150)	Bus Driver (7941/ NBDX)	Bus Driver Trainer (7933/5260) 8hrs day/216 days yr	Dispatcher (7908/9080) 4 hrs per day/ 180 days per yr	Bus Monitors (7942/9420 or 942P)
0yrs	\$ 55,398.45	15.00	18.03	19.74	15.00	15.00	15.00	10.72	10.31
1yrs	\$ 55,953.02	15.26	18.30	20.01	15.15	15.15	15.15	10.82	10.41
2yrs	\$ 56,512.58	15.46	18.51	20.24	15.30	15.30	15.30	10.93	10.52
3yrs	\$ 56,841.76	15.68	18.74	20.46	15.45	15.45	15.45	11.21	10.62
4yrs	\$ 58,601.22	15.78	18.84	20.57	15.61	15.61	15.61	11.63	10.73
5yrs	\$ 59,187.97	16.13	19.64	21.40	15.77	15.77	15.77	12.21	10.84
6yrs	\$ 60,285.05	16.29	19.81	21.56	15.92	15.92	15.92	12.34	10.94
7yrs	\$ 60,701.17	16.44	19.97	21.73	16.08	16.08	16.08	12.46	11.05
8yrs	\$ 60,980.75	16.64	20.17	21.95	16.24	16.24	16.24	12.59	11.16
9yrs	\$ 61,590.86	16.86	20.39	22.16	16.41	16.41	16.41	12.72	11.28
10yrs	\$ 62,206.90	17.43	20.99	22.78	16.57	16.57	16.57	12.84	11.39
11yrs	\$ 62,829.07	17.63	21.19	23.00	16.74	16.74	16.74	12.97	11.50
12yrs	\$ 63,457.37	17.74	21.30	23.04	16.90	16.90	16.90	13.10	11.62
13yrs	\$ 64,091.60	18.05	21.62	23.44	17.07	17.07	17.07	13.23	11.73
14yrs	\$ 64,732.92	18.21	21.79	23.60	17.24	17.24	17.24	13.36	11.85
15yrs	\$ 65,380.37	19.19	22.80	24.65	17.41	17.41	17.41	13.50	11.97
16yrs	\$ 66,033.76	19.41	23.02	24.87	17.59	17.59	17.59	13.63	12.09
17yrs	\$ 66,694.42	19.51	23.13	24.99	17.76	17.76	17.76	13.77	12.21
18yrs	\$ 67,361.02	19.61	23.23	25.09	17.94	17.94	17.94	13.91	12.33
19yrs	\$ 68,034.70	19.75	23.37	25.23	18.12	18.12	18.12	14.05	12.46
20yrs	\$ 68,715.28	19.85	23.47	25.32	18.30	18.30	18.30	14.19	12.58
21yrs	\$ 69,402.17	20.05	23.68	25.56	18.49	18.49	18.49	14.33	12.71
22yrs	\$ 70,095.96	20.37	24.01	25.81	18.67	18.67	18.67	14.47	12.83
23yrs	\$ 70,797.03	20.45	24.10	25.88	18.86	18.86	18.86	14.62	12.96
24yrs	\$ 71,504.99	20.81	24.46	26.35	19.05	19.05	19.05	14.76	13.09
25yrs	\$ 72,220.04	21.01	24.70	26.61	19.24	19.24	19.24	14.91	13.22
26yrs	\$ 72,942.24	21.22	24.95	26.88	19.43	19.43	19.43	15.06	13.35
27yrs	\$ 73,671.66	21.44	25.20	27.15	19.62	19.62	19.62	15.21	13.49
28yrs	\$ 74,408.38	21.65	25.45	27.42	19.82	19.82	19.82	15.36	13.62
29yrs	\$ 75,152.46	21.87	25.71	27.70	20.02	20.02	20.02	15.52	13.76

Transportation Department

<b>30yrs</b>	\$	75,903.99	22.09	25.96	27.97	20.22	20.22	20.22	15.67	13.90
--------------	----	-----------	-------	-------	-------	-------	-------	-------	-------	-------

<b>Trip Rate/ 21st Century - all drivers</b>	15.00
<b>Sub rate</b>	15.00

All full time custodians are 8 hrs day/260 days per year

		Custodial Supervisor (7606/6060)	Custodial Supervisor Lg School >500 (7606/ 6061)	Custodian (7609/6090 or 6095 or 6097)
0yrs	\$	13.52	14.34	10.31
1yrs	\$	13.67	14.49	10.41
2yrs	\$	13.80	14.62	10.50
3yrs	\$	13.93	14.76	10.59
4yrs	\$	14.07	14.91	11.10
5yrs	\$	14.22	15.07	11.21
6yrs	\$	14.36	15.22	11.31
7yrs	\$	14.50	15.37	12.14
8yrs	\$	14.79	15.67	12.26
9yrs	\$	14.93	15.82	12.37
10yrs	\$	15.07	15.97	13.18
11yrs	\$	15.35	16.43	13.31
12yrs	\$	15.49	16.58	13.43
13yrs	\$	15.64	16.74	13.55
14yrs	\$	15.81	16.91	13.94
15yrs	\$	15.96	17.08	14.49
16yrs	\$	16.11	17.24	14.62
17yrs	\$	16.29	17.43	14.76
18yrs	\$	16.45	17.60	14.89
19yrs	\$	16.61	17.78	15.03
20yrs	\$	16.79	17.96	15.16
21yrs	\$	16.95	18.13	15.30
22yrs	\$	17.11	18.31	15.45
23yrs	\$	17.29	18.50	15.59
24yrs	\$	17.46	18.69	15.73
25yrs	\$	17.64	18.87	15.89
26yrs	\$	17.81	19.06	16.05
27yrs	\$	17.99	19.25	16.21
28yrs	\$	18.17	19.44	16.37
29yrs	\$	18.35	19.64	16.53
30yrs	\$	18.54	19.83	16.70

\*\*\*All above salaries are hourly rates.

\*\*\*1- 10 years -If school population is > 500 then 6% is added

## Custodians

\*\*\*11-24 years -If school population is > 500 then 7% is added

Maintenance Department

All Maintenance and Grounds positions are 8 hr day/260 days year

Years Experience	Maintenance Tech (7447/4470)	Maintenance Tech Step I (7447/4471)- Completed 12 credit hrs toward degree	Maintenance Tech Step II (7447/ 4472) - Completed 24 credit hrs toward degree	Maintenance Tech Step III (7447/4473 ) - completed 36 credit hrs toward degree	Maintenance Tech Step IV (7447/ 4474) - Has Industrial Maint. Degree	Maintenance Tech I /Grounds Keeper (7622/6220)	Seasonal Grounds (7628/6210)
0yrs	\$ 24,254.16	24,739.23	25,224.31	25,709.40	28,273.65	20,492.46	11.79
1yrs	\$ 24,474.95	24,964.22	25,453.72	25,943.21	28,507.53	20,693.09	
2yrs	\$ 24,696.59	25,190.48	25,684.38	26,178.34	28,742.64	20,893.92	
3yrs	\$ 25,823.88	26,340.25	26,856.84	27,373.27	29,937.63	21,098.33	
4yrs	\$ 27,406.62	27,954.71	28,502.81	29,050.97	31,615.40	23,645.35	
5yrs	\$ 27,658.92	28,212.06	28,765.20	29,318.45	31,882.51	23,876.43	
6yrs	\$ 27,913.12	28,471.30	29,029.49	29,587.76	32,152.33	24,110.04	
7yrs	\$ 30,559.29	31,170.41	31,892.87	32,392.81	34,957.39	26,797.81	
8yrs	\$ 30,843.11	31,459.90	32,176.48	32,693.43	35,257.99	27,060.61	
9yrs	\$ 31,129.87	31,752.55	32,463.45	32,997.71	35,562.28	27,326.58	
10yrs	\$ 33,711.96	34,386.11	35,060.46	35,734.65	38,299.14	29,950.69	
11yrs	\$ 35,078.11	35,779.57	36,481.23	37,182.71	39,747.22	30,244.80	
12yrs	\$ 35,953.51	36,672.61	37,391.51	38,110.68	40,675.10	30,542.27	
13yrs	\$ 36,290.48	37,016.30	37,742.13	38,467.93	41,032.56	30,843.11	
14yrs	\$ 36,635.22	37,367.98	38,100.53	38,833.27	41,397.91	31,145.41	
15yrs	\$ 39,304.71	40,090.82	40,876.94	41,663.11	44,227.58	32,332.57	
16yrs	\$ 39,652.39	40,445.45	41,238.50	42,031.58	44,596.13	32,638.24	
17yrs	\$ 40,003.44	40,803.63	41,603.62	42,403.71	44,968.12	32,947.06	
18yrs	\$ 40,357.83	41,164.97	41,972.10	42,779.23	45,343.80	33,258.81	
19yrs	\$ 40,717.07	41,531.55	42,345.83	43,160.23	45,724.65	33,572.89	
20yrs	\$ 43,406.52	44,274.78	45,142.83	46,010.94	48,575.50	35,155.63	
21yrs	\$ 43,795.17	44,671.20	45,547.03	46,423.00	48,987.62	35,502.26	
22yrs	\$ 44,186.54	45,070.56	45,954.16	46,837.92	49,402.45	35,852.04	
23yrs	\$ 44,582.13	45,473.70	46,365.28	47,257.02	49,821.46	36,204.98	
24yrs	\$ 44,983.17	45,882.73	46,782.29	47,682.05	50,246.62	36,561.90	
25yrs	\$ 45,433.01	46,341.56	47,250.12	48,158.87	50,749.09	36,927.52	
26yrs	\$ 45,887.34	46,804.98	47,722.62	48,640.45	51,256.58	37,296.79	
27yrs	\$ 46,346.21	47,273.03	48,199.84	49,126.86	51,769.15	37,669.76	
28yrs	\$ 46,809.67	47,745.76	48,681.84	49,618.13	52,286.84	38,046.46	
29yrs	\$ 47,277.77	48,223.21	49,168.66	50,114.31	52,809.71	38,426.92	
30yrs	\$ 47,750.55	48,705.45	49,660.35	50,615.45	53,337.80	38,811.19	

\*\*\*\*\*All above salaries are yearly except Seasonal Grounds which is hourly

\*\*\*\* ALL step increases will be given on July 1.

**Maintenance Stipends**

Maintenance Department

Master Plumber	4,450.00
Journeyman Plumber	1,000.00

Master Electrician	4,450.00
Journeyman Electrician	1,000.00

Herbicide & Pesticide Certification	500.00
-------------------------------------	--------

Asbeston Certification	1,000.00
------------------------	----------

HVAC/Master	4,450.00
HVAC Journeymen	500.00
HVAC Recovery	500.00

Wastewater Treatment	2,000.00
----------------------	----------

\*\*\* NOT ACCUMULATIVE IN STIPEND AREA.

i.e. you cannot received both the Master Plumber and Journeyman stipend)

Days are indicated for each position.

Years Experience	Family Resource Center Coor (7493/ 4920) 7.5 hrs day/240 days year	Family Resource Center Assistants (7334/ FRCA) 186 days per year (7hrs per day Elem./ 7.5hrs per day Youth)	KY Reads Co-Director (7312/ KYRD) 7.5hrs day/225 days years	KY Reads Asst Co Director (7312/ KRAD) 7.5hrs day 225 days year	Migrant Advocate Recruiter (7886/MRR) 7.5 hrs day/220 days yr	Migrant Program Regional Recruiter (7886/ MRR1) 7.5 hrs day 230 days yr	Migrant Regional Clerk (7784/MRRC) 7.5 hrs day/230 days year	Lead Instructor (classified) (7323/7323) 185 days	Post - Secondary Transition Coach Paid in accordance to Rank I salary table w/ 22 extended days (207 days total) (8121/RI) Paid from Esser funds *pays into TRS	Student Workplace Transition Coach Paid through ESSER fund 207 days (8120/8120) 7.5hrs day *pays into TRS
0yrs	23,634.00	10.31	60,694.08	43,696.80	37,662.90	39,374.85	39,551.40	45,450	50,815.30	36.05
1yrs	23,833.98	10.36						46,965	52,442.26	
2yrs	25,052.04	10.41						48,480	52,966.69	
3yrs	25,433.82	10.46							55,050.81	
4yrs	26,870.04	10.51							55,646.55	
5yrs	27,106.38	10.57							55,752.70	
6yrs	27,306.36	10.62							55,860.10	
7yrs	28,688.04	10.67							55,968.62	
8yrs	28,942.56	10.72							56,055.68	
9yrs	29,578.86	10.77							56,181.09	
10yrs	31,069.62	11.62							62,855.54	
11yrs	31,342.32	11.74							62,959.50	
12yrs	32,033.16	11.85							63,070.20	
13yrs	32,324.04	11.97							63,178.70	
14yrs	33,760.26	12.09							63,283.76	
15yrs	34,505.64	12.21							65,619.81	
16yrs	34,814.70	12.33							65,725.97	
17yrs	35,141.94	12.45							65,829.93	
18yrs	35,451.00	12.57							65,938.43	
19yrs	35,778.24	12.71							66,048.04	
20yrs	36,087.30	12.83							66,955.45	
21yrs	36,414.54	12.96							67,062.86	
22yrs	36,741.78	13.09							67,167.92	
23yrs	37,069.02	13.22							67,276.43	
24yrs	37,414.44	13.35							67,596.31	
25yrs	37,788.58	13.49							68,272.27	
26yrs	38,166.47	13.62							68,954.99	
27yrs	38,548.13	13.76							69,644.55	
28yrs	38,933.62	13.89							70,340.99	
29yrs	39,322.95	14.03							71,044.40	
30yrs	39,716.18	14.17							71,754.85	

FRYSC Asst. BCHS and BCMS are 7.5hrs day/186 days year Elementary are 7hrs day/186 days year  
 Funding Source for Community Ed/Afterschool Coor: 27% Afterschool Programs

Years Experience		Mental Health Counselor (7475/0501) 7.5 hr day/205 days yr	Mental Health Coordinator (7477/7477) 7.5hrs day/195 days yr	Mental Health Coord. Asst. (8478/8478) 7.5hrs day/185 days yr	Psychology Assistant (7293/2930) 7.5hrs day/182days yr	Grant Writer (7508) 185 days yr.	School Nurse (7271/2630) 204 days per year	Full Time Sub Teacher (7314/FTS) Instructor III 185 days per year Pays into TRS	JROTC (4070) 7 hrs day/185 days yr Pays into TRS
0yrs	\$	15.94	50,500.00	35,350.00	10.31	Based on Certified Teacher pay scale. Rank & Step	25.15	109.95	Based on army pay scale
1yrs	\$	16.09	50,702.00	35,552.00	10.41				
2yrs	\$	16.25	50,904.00	35,754.00	10.50				
3yrs	\$	16.42	51,106.00	35,956.00	10.59				
4yrs	\$	19.12	52,520.00	37,370.00	11.10				
5yrs	\$	19.31	52,823.00	37,673.00	11.21				
6yrs	\$	19.50	53,025.00	37,875.00	11.31				
7yrs	\$	21.51	53,227.00	38,077.00	11.61				
8yrs	\$	21.73	53,429.00	38,279.00	11.72				
9yrs	\$	21.93	53,631.00	38,481.00	11.82				
10yrs	\$	23.91	55,045.00	39,895.00	12.09				
11yrs	\$	24.13	55,247.00	40,097.00	12.22				
12yrs	\$	24.39	55,449.00	40,299.00	12.34				
13yrs	\$	24.62	55,651.00	40,501.00	12.94				
14yrs	\$	24.86	55,853.00	40,703.00	13.28				
15yrs	\$	25.12	58,075.00	42,925.00	13.81				
16yrs	\$	25.36	58,277.00	43,127.00	14.09				
17yrs	\$	25.62	58,479.00	43,329.00	14.24				
18yrs	\$	25.87	58,681.00	43,531.00	14.38				
19yrs	\$	26.15	58,883.00	43,733.00	14.52				
20yrs	\$	26.39	60,095.00	44,945.00	14.67				
21yrs	\$	26.66	60,297.00	45,147.00	14.82				
22yrs	\$	26.93	60,499.00	45,349.00	14.96				
23yrs	\$	27.21	60,701.00	45,551.00	15.12				
24yrs	\$	27.47	60,903.00	45,753.00	15.27				
25yrs	\$	27.75	61,512.03	46,210.53	15.42				
26yrs	\$	28.02	62,127.15	46,672.64	15.58				
27yrs	\$	28.30	62,748.42	47,139.36	15.73				
28yrs	\$	28.59	63,375.91	47,610.76	15.89				
29yrs	\$	28.87	64,009.67	48,086.86	16.05				
30yrs	\$	29.16	64,649.76	48,567.73	16.21				



BC Apprenticeship

10.31

All substitute salaries are hourly

<b>Sub Custodian</b>	<b>Sub Inst Asst</b>	<b>Sub Secretary</b>	<b>Sub Cook</b>
10.31	10.31	10.31	10.31

Classified Rank Salary Tables FY 20

Years Experience	Rank I (185 days per year)	Rank II (185 days per year)	Rank III (<256 days per year)	R2 <256 days per year	R3 256 days per year
0yrs	45,414.64	40,556.52	35,963.91	39,871.64	35,805.58
1yrs	46,868.69	40,556.52	35,963.91	39,871.64	35,805.58
2yrs	47,337.38	40,556.52	35,963.91	39,871.64	35,805.58
3yrs	49,200.00	40,556.52	35,963.91	39,871.64	35,805.58
4yrs	49,732.42	45,006.56	40,144.65	43,694.51	40,018.30
5yrs	49,827.29	45,104.53	40,293.82	44,340.63	40,113.13
6yrs	49,923.28	45,197.52	40,383.83	44,433.82	40,205.05
7yrs	50,020.26	45,291.43	40,480.72	44,525.89	40,301.04
8yrs	50,098.07	45,385.34	40,574.56	44,620.06	40,393.92
9yrs	50,210.15	45,482.26	40,669.54	44,714.24	40,486.81
10yrs	56,175.24	51,311.01	46,356.01	50,444.59	46,148.89
11yrs	56,268.15	51,404.92	46,447.93	50,537.64	46,240.81
12yrs	56,367.09	51,501.97	46,463.06	50,631.82	46,335.83
13yrs	56,464.06	51,599.94	46,542.91	50,727.11	46,427.74
14yrs	56,557.95	51,695.81	46,647.85	50,894.99	46,519.66
15yrs	58,645.72	53,801.74	48,905.21	52,892.80	48,689.05
16yrs	58,740.60	53,930.96	48,999.23	53,019.06	48,781.93
17yrs	58,833.51	53,997.67	49,094.98	53,086.19	48,877.92
18yrs	58,930.48	54,090.53	49,191.88	53,177.28	48,971.78
19yrs	59,028.44	54,186.54	49,284.94	53,272.57	49,067.77
20yrs	59,839.41	55,044.95	49,864.60	54,114.80	49,642.55
21yrs	59,935.41	55,141.99	49,958.63	54,208.94	49,737.38
22yrs	60,029.30	55,236.95	50,052.65	54,304.12	49,831.43
23yrs	60,126.28	55,334.92	50,148.40	54,400.40	49,926.26
24yrs	60,412.16	55,620.70	50,431.19	54,680.81	50,208.02
25yrs	61,016.28	56,176.91	50,935.50	55,227.62	50,710.10
26yrs	61,626.44	56,738.68	51,444.86	55,779.90	51,217.20
27yrs	62,242.71	57,306.06	51,959.30	56,337.70	51,729.37
28yrs	62,865.14	57,879.12	52,478.90	56,901.07	52,246.67
29yrs	63,493.79	58,457.91	53,003.69	57,470.09	52,769.13
30yrs	64,128.73	59,042.49	53,533.72	58,044.79	53,296.82

Classified Speech Pathologist (7294) 7.5 hrs day 185 days per year; Paid in Accordance at RI, RII or RIII Salary Schedules

COVID TEMPORARY POSITIONS

District Health Pandemic Coordinantor (7274/7274) \$32.19 hourly  
\*hourly temporary position

District Pandemic Worker (PAND) \$10.31 hourly  
\*hourly temporary position

**Afterschool/21st Century/Community Education**

<b>Years Experience</b>	<b>21st Century Data Coord. (8331/21DT) 8hrs day/237 days yr.</b>	<b>21st Century Coordinator (7333/21CC) 8 hrs day/220 days yr.</b>	<b>Community Ed &amp; Afterschool Coord. (7767/ CEC) Degreed 8hrs day/237 days yr</b>	<b>Classified or Certified 21st Century Asst Site Coordinator (July1 -Sept 30, Oct 1- Dec 31, Jan 1 - March 30, April 1 - June 30) All cycles (7332/21SU)</b>	<b>Quarterly QRR/DRR/Timesheet/ Snack/PO Stipend (7332/21SU)</b>	<b>Certified Staff - Per Hour Rate (6007/6007)</b>	<b>Classified Staff - BC Employees - Per Hour Rate (8319/8319)</b>	<b>Classified - Non-BC Employee or student workers - Per Hour Rate (8319/8319) certified sub (6011/6011)</b>
0yrs	14.14	\$30,300.00	42,385.16	\$1,875.00	\$2,500	\$18.00	\$12.00	10.31
1yrs	14.39	\$31,300.00	42,813.14					
2yrs	14.65	\$31,800.00	43,245.74					
3yrs	14.90	\$32,150.00	44,682.54					
4yrs	15.15	\$32,300.00	45,619.34					
5yrs	15.40	\$32,550.00	46,410.54					
6yrs	15.66	\$32,875.50	47,006.16					
7yrs	15.91	\$33,204.26	47,706.17					
8yrs	16.16	\$33,536.30	48,183.23					
9yrs	16.41	\$33,871.66	48,665.06					
10yrs	16.67	\$34,210.38	49,151.71					
11yrs	16.92	\$34,552.48	49,643.23					
12yrs	17.17	\$34,898.01	50,139.66					
13yrs	17.42	\$35,246.99	50,641.06					
14yrs	17.68	\$35,599.46	51,147.47					
15yrs	18.63	\$35,955.45	51,658.95					
16yrs	18.94	\$36,315.00	52,175.54					
17yrs	19.19	\$36,678.15	52,697.29					
18yrs	19.44	\$37,044.94	53,224.26					
19yrs	19.70	\$37,415.39	53,756.51					
20yrs	19.95	\$37,789.54	54,294.07					
21yrs	20.20	\$38,167.43	54,837.01					
22yrs	20.45	\$38,549.11	55,385.38					
23yrs	20.71	\$38,934.60	55,939.24					
24yrs	20.96	\$39,323.95	56,498.63					
25yrs	21.17	\$39,717.19	57,063.61					
26yrs	21.38	\$40,114.36	57,634.25					
27yrs	21.59	\$40,515.50	58,210.59					
28yrs	21.81	\$40,920.66	58,792.70					

29yrs	22.03	\$41,329.86	59,380.63
30yrs	22.25	\$41,743.16	59,974.43

<b>Quarterly QRR/DRR/Timesheet/Snack/PO Stipend (7332/21 SU)</b>	
\$2,500	